Newsletter Issue 29, 2024: Jan-April



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FROM THE EDITORAL DESK

Welcome to the Special Issue 29 of the ESARBICA Newsletter which echoes on events from the 27th East and Southern African Regional Branch for the International Council on Archives (ESARBICA) Biennial Conference that was held from 14-18 August 2023 at Birchwood Hotel, Gauteng, South Africa; and other news in the region. The issue starts with introductory remarks from the ESARBICA President, Mr Puleng Kekana, who is also the Director General at the National Archives and Records Service of South Africa (NARS).

The issue is dedicated to events from the 27th Biennial conference held in South Africa. The year 2023 was a good year for ESARBICA as it marked the 27th General Conference including the pre-conference and official opening of the main conference. It also covers a number of activities in the different member countries. The year was marked by a significant delegation of members attending the International Council on Archives Congress 2023 (ICA) in Abu Dhabi.

At the same ESARBICA conference, a new Executive Board was elected into office to drive the regional agenda for the next 2 years, 2023-2025. The new Board is introduced in this issue. Other contributions in this issue address a wide range of news from Mozambique, Botswana and South Africa. At the end we provide a calendar of events for the year 2024.

We thank all the contributors of the articles, stories and news because without those this Issue would not have been released. Please keep those interesting stories flowing in for the next issues.



Dr Segomotso Keakopa



Dr Mehluli Masuku

PRESIDENT WELCOME REMARKS

Dear ESARBICA family and our distinguished readers.

I am overjoyed to welcome you to our latest ESARBICA Newsletter, Issue 29 (2024).

Please join me in congratulating our editorial team Dr. Segomotso Keakopa, and Dr Mehluli Masuku, and the regional focal persons assisting the Editorial team for the tireless efforts to produce this Issue which celebrates the 27th East and Southern African Regional Branch for the International Council on Archives (ESARBICA) Biennial Conference that was held from 14-18 August 2023 at Birchwood Hotel, Gauteng, South Africa: Thanks to the vibrancy of the editorial team for ensuring this Newsletter does not "die". I wish to express my profound gratitude to all our contributors to this edition of the Newsletter for the quality of articles without which, this Newsletter would not have been published.

As ESARBICA is one of the active regional branches of the International Council on Archives (ICA), this Newsletter highlights some of the developments that have taken place in some of our member countries. Actually, there are far more positive developments that are being registered in each ESARBICA member country than are highlighted in this Newsletter.

Apart from the ESARBICA biennial general conferences, the Newsletter is an important medium that connects us as the ESARBICA family since it keeps us updated on what is taking place in member countries; enables us to know key people that are contributing to the development of archives and records management in our region; programmes being undertaken and challenges faced by various institutions in member countries. The Newsletter is even a medium for sharing success stories of individual archivists and records managers in the region as well as sharing gloomy moments experienced by individual members and institutions. As our desire is to publish the Newsletter periodically (every four months), may I please encourage all members to send as many contributions as possible so that we continue to remain such an active ICA regional branch as we have always been and keep ourselves informed constantly about what is happening in our respective countries. Share your stories with our excellent Editorial team that will publish them!

With all best wishes,

Enjoy this edition of the 2024 Newsletter and compliments of the new season.



Mr Puleng Kekana ESARBICA President

INTRODUCING THE NEW ESARBICA EXECUTIVE BOARD (2023 - 2024)



Mr. Francis Mwangi Vice-President, ESARBICA Kenya



Ms. Brenda Mamvura Secretary General, ESARBICA Zimbabwe



Advocate Dennis Maake Deputy Secretary General South Africa



Mr Pule Kekana ESARBICA President South Africa



Ms. Dineo Phuti ESARBICA Treasure Botswana



Dr Segomotso Keakopa Editor, ESARBICA Journal

Botswana



Dr Mehluli Masuku Dep. Editor,ESARBICA Journal Zimbabwe

Triumphant Milestone: Reflecting on the Success of XXVII ESARBICA Biennial Conference held in South Africa Post-COVID-19 Pandemic

Compiled by Ms. Lyborn Mabapa,

Secretariat of the 2023 ESARBICA Conference Organising Committee



N. Mafu Deputy Minister, Sports, Arts and Culture

Justice Abbie Sachs Guest Speaker

The National Archives and Records Service of South Africa (NARSSA) proudly hosted the XXVII ESARBICA Biennial Conference, in collaboration with the Gauteng Department of Sport, Arts, Culture and Recreation (GDSACR), the University of South Africa (UNISA), and Constitutional Hill Trust (CHT) from 14 - 18 August 2023, at Birchwood Conference Centre, Gauteng, South Africa. The conference, held under the theme "ARCHIVES, RECORDS, AND MEMORY IN DIGITAL SPACES AND GLOBAL CHAOS," marked a significant gathering of approximately 531 delegates, both physically and virtually from the eastern and southern African region.

The event commenced with two days of Pre-Conference workshops, designed not only to enhance the skills of junior archivists but also to accommodate seasoned professionals, training and education. These workshops delved into topics such as preservation legislation, chaos in archives, case studies, digital space, and notably, one workshop focused on the use of social media to market archives, resulting in Namibia National Archives receiving an award for the most visible archives on social media (Facebook pages).

The main conference featured a compelling opening speech by Deputy Minister of Sports, Arts & Culture, Ms. Nocawe Mafu, covering critical issues of robotics, digitisation, and the evolving role of archives in the digital age. A standout moment occurred when Mr. Valli Moosa of the Constitution Hill Trust officially handed over digitised archives related to South Africa's Constitutional Development Process to the Deputy Minister. Two significant organizations, the CHT and the NARSSA, successfully collaborated to undertake this enormous project.

The successful completion of the project demonstrated the collaboration among these organizations in digitizing and providing access to the extensive historical records of South Africa's constitutional development. The Multi-Party Negotiating Forum and CODESA are two examples of the digital records included in this project that may be accessed online. It should be noted that some of the digitised archival records that were part of this project are accessible online (CODESA and the MultiParty Negotiating Forum).



Delegates receiving the guests

Evening events added a vibrant touch to the conference, including the ESARBICA Executive Board Dinner (14 August) sponsored by Family Search International, Junior Archivists Dinner (15 August), and the Closing Gala Dinner (17 August), where delegates celebrated with dance.

entire The conference was recorded and streamed live. thanks to the media team of the South African Heritage Resources Agency (SAHRA), the DSAC Communication Unit. the DSAC IT Unit, the Nelson Mandela Foundation, South African Broadcasting Cooperation (SABC), Soweto TV and other Media Houses for support and presence, ensuring widespread access and promotion.

Safety was paramount, with the National Archives providing security, supported by the South African Police Service (SAPS) and Birchwood Hotel Security Services. Emergency Medical Services (EMS) from Bathopele Medical Services ensured the well-being of all participants.

The conference concluded with a guided tour showcasing South Africa's rich past at the NARSSA, Freedom Park, and Constitutional Hill Trust. Delegates explored untold stories, emphasising African

heritage, democracy, and diversity.

Tokens of appreciation were extended to key organisations, sponsors, and individuals who contributed to the success of the conference, including **ESARBICA** Executive Board, National Archivist (Mr. Puleng Kekana), the ESARBICA Local Organising Committee, and partners such as the Gauteng Provincial Archives, UNISA, Family Search International, and SAHRA.



Prof Ngoepe with Ms Lyborn Mabapa from UNISA



Delegates

The ESARBICA Executive Board presented Conference Resolutions, and new office bearers were appointed, setting the stage for future endeavors. The conference concluded with gratitude to all participants, sponsors, and contributors, marking a triumphant milestone in archival and records management in South Africa and the rest of the region. The ESARBICA Executive Board meeting is scheduled for Tanzania in 2024, with the next conference planned for Kenya in 2025.

Acknowledgements

ESARBICA Executive Board who had trust on the NARSSA in hosting such a big event in our beautiful country.

Minister of Sport, Arts and Culture (Mr. Zizi Kodwa- MP), for the approval of hosting the conference as well as Acting Director General Dr. Cynthia Khumalo and Mr Vusithemba Ndima – Deputy Director General - Heritage Promotion and Preservation – DSAC who made a presentation on the Presentation on South Africa's National Policy on the Digitisation of Arts, Culture, and Heritage.

MEC'S Office and the Mayor of Ekurhuleni graced us with their presence and the successful conclusion of the conference. Many thanks to the Executive Dean of the College of Human Sciences at the University of South Africa - Prof Zerish Nkosi, the Chairperson of the South Africa Society of Archivists - Inkosi Jongisilo Pokwana KaMenziwa, the President of the Oral History Association of SA - Prof Sekgothe Mokgoatsana as well as the National Archives Advisory Council Members-Headed by Mrs. Elizabeth Sibongile Nzimande provided endless support and leadership in the records and archives fraternity.

The ESARBICA Board would like to express its gratitude to the following;

- National Archivist (Mr. Puleng Kekana) for providing the necessary guidance.
- Dedicated ESARBICA LOC Members with the assistance of Secretariat for the smoothly planned and well-executed logistical arrangements (including the budget thereof) of hosting the event of this magnitude and stature.

• Registration desk whose activities were inquiries, accreditation, attendance register managed by the NARSSA and the Gauteng Provincial Archives officials. I hereby extend my sincere gratitude to YOU!

•Facilitators of the conference, pre-conference, workshop deliberations, namely, Prof Ngulube, Prof Skibakiba, Dr Mosweu, and Ms Ncala who gave their time and experience to the junior archivists who will apply the knowledge learned to their respective Archives or countries. Panelists conference durina the main who engaged the delegates in high-level discussions covering transformation in the public sector with the emergence of 4IR and Al to modernise archives.

• Companies and sponsors who mounted their exhibitions and showcased their respective services. Notable exhibitors were UNISA, Metrofile, COR Concepts, Dr. Ann Sampson - World WAR 1, Total Geo-Spatial Information Solutions, and CHT.

• The NAAC, Representatives of Provincial Archives, and several key organisations, such as South African Society of Archivists (SASA), Oral History Association of South Africa (OHASA), academic institutions like UNISA, as well as entities like Gouteng Provincial Archives, CHT and Family Search International.

• The Conference several key organisations, such as National Archives Advisory Council Member, SASA, OHASA, Tokens of appreciation were given to speakers, guest speakers, facilitators, ESARBICA Local Organising Committee, Board Members as well as partners (Gauteng Provincial Archives, UNISA, Family Search International and SAHRA) as a form of gratitude.

• Representatives of Provincial Archives, national departments, various organisations, and all delegates for being part of the success story in South Africa.



Presentation of tokens of appreciation to sponsors



Delegate



Delegate



THE HISTORICAL ARCHIVES OF MOZAMBIQUE: PARTICIPATION AT THE MAPUTO BOOK FAIR

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Under the motto "Surge et ambula: literature in the construction of citizenship", the Maputo Municipal Council, in partnership with UCCLA, Embassies of Brazil, Spain, Portugal and Venezuela, Cultural Centers of Germany, Brazil, France and Portugal, institutions of education, booksellers, publishers and various public and private entities, held the Maputo Book Fair between the 27th and 29th of July, in the Paços do Município, in Maputo, for the ninth consecutive year.

This aims to encourage a love of reading and writing, popularize books and democratize access to reading. In 2023, Rui de Noronha was the event's patron and Mia Couto, the honored writer. The choice of both the patron and the person honored is due to the fact that they wrote the most celebrated books in Mozambican literature, reflecting in a very peculiar way the situation of racial segregation, blackness, Mozambicanity, civil war and the renaissance that took place after the end of conflicts.

During the three days of the Fair, more than 30 guests shared their experiences, works and research in the debates that took place in the Town Hall.

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RECORD MANAGERS FROM THE HISTORICAL ARCHIVES OF MOZAMBIQUE BENEFIT FROM STATE SECRET TRAINING

Organized by the Historical Archives of Mozambique and the Rector's Office (RO) and facilitated by the Commission for the Implementation of State Secrets (CPISE), training in State Secrets took place between the 31st of July and the 4th of August 2023, whose beneficiaries were Record Managers who are in charge of the three (3) phases of the records management process (creation, use and destination), assigned to the Rectory and the Historical Archive of Mozambique. The objective of this training was to provide Uduardo Mondlane University Record Managers who manage files and have understanding of why some information produced by the State must be subject to classification in the context of confidentiality.

The main topics covered were; causes, objectives and purpose of classification; contextualization and definition of the secret category; types of information; public versus classified Information; Information leak; causes of information leakage; information security; degrees of confidentiality; criteria for classifying information; declassification of information; criteria for declassifying information; access to classified information; protection of infrastructures and activities; secretariat for classified Information (SIC); basic conditions for installing a SIC; SIC institutional framework; role of SIC in public administration; care must be taken when handling information classified in files; challenges of processing information in the digital era; deletion of classified records; contingency plans; use of social networks in the workplace (advantages, disadvantages and recommendations)



ANALYSIS OF ACCESS TO AGRICULTURAL CREDIT BY WOMEN IN THE CHÓKWÈ IRRIGATION, 1992 – 2010

Agrarian credit is an important component for the development of agriculture that allows increasing the income and profitability of rural families. Access to credit constitutes a great incentive for the continued performance of this sector. By addressing the issue of access to agricultural credit, we intend to demonstrate that, despite agrarian policies pointing to greater strengthening and growth of small farmers, women face constraints regarding access to this credit. Through interviews carried out with peasant women and extension workers, we sought to reveal their perception of the problem of access to credit. THE HISTORICAL ARCHIVES OF MOZAMBIQUE IN INTERNAL SEMINARY

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Organized by the Research and Extension Department, the second edition of the Seminar "Archives, History and Memory" took place between 11am and 1pm on August 30th in the reading room of the Historical Archives of Mozambique, with the participation of technicians assigned to the different departments of the institution.

In this second edition of the year, researcher Ms Lídia Furvela shared their research, who brought to the debate the topic "Disputes and border delimitation of Namaacha (1868 - 1891)" and Mss Telma Lina Ferreira, who shared the topic "Analysis of access to agricultural credit by women in Chokwé irrigation, 1992-2010". Below we share summaries of the presentations.

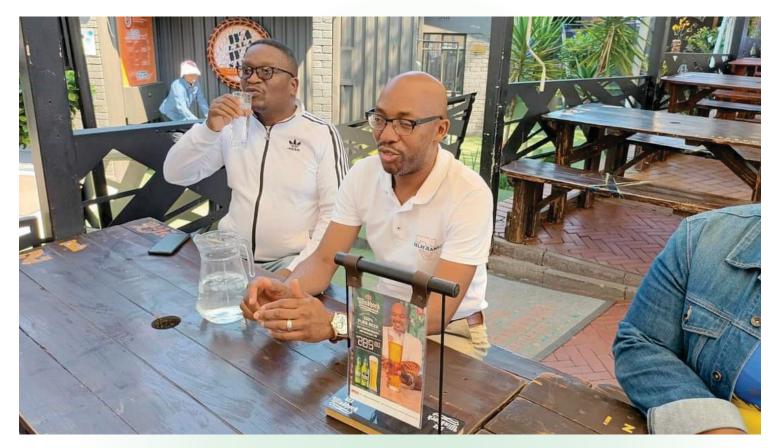
It was observed that the fact that there are different requirements such as land ownership, collateral and income when granting credit has mainly affected women with few possessions and no collateral that could justify the granting of credit under current banking rules.

It was concluded that the requirements for obtaining agricultural credit have made it difficult for a significant number of women to access this credit to develop their activities. This difficulty is related to documentation, education and the lack of transparency in the selection process for beneficiaries.

DISPUTES AND DELIMITATION OF THE NAMAACHA BORDER (1868 -1891)

The present work aims to analyze the role of borders in the construction of identity with the District of Namaacha as a case study; understand the course of the Namaacha border delimitation process and analyze diplomatic correspondence between those involved in the process. The work starts from a brief contextualization of the delimitation of Mozambican borders and is based on a theoretical perspective, where the concept of border is problematized.

The delimitation of Mozambican borders is part of the disputes arising from conquests and occupations prior to the partition determinations at the Berlin Conference between 1884-1885. In the case of Namaacha, the Tembe and Maputo rulers paid allegiance to the English captain Owen between the years 1822/1825 on one of his expeditions to the then Lourenço Marques. This vassalage resulted in a protest from Portugal and the delimitation of the Namaacha Border involved a major diplomatic struggle based on disputes over zones of influence.



Board members during dinner



Board members



Delegates



Guests

Delegates at ESARBICA Biennial Conference held in South Africa











IV THE HISTORICAL ARCHIVE OF MOZAMBIQUE COLLECTS ORAL SOURCES IN MANICA PROVINCE

Between the 4th and 13th of September 2023, two AHM technicians, namely Mss Alexandrina Buque and Dr Simão Jaime traveled to the province of Manica, with the aim of collecting oral sources that focused on the following themes:Traditions about Barué; National Liberation Struggle, 16 Years War and historical monuments in the province of Manica.

During this period, 6 people were interviewed, for a total of around 15 hours. In addition to the interviews, a visit to the Vanduzi Base located 40 kilometers from the headquarters of the Manica District was also made. This was guided by the Head of the Department of History.



Mozambique National Archives

A VISIT BY THE GOVERNMENT OFFICIALS FROM THE REPUBLIC OF BOTSWANA TO THE PRESIDENT'S OFFICE, RECORDS AND ARCHIVES MANAGEMENT DEPARTMENT OF THE UNITED REPUBLIC OF TANZANIA FOR EXPERIENCE SHARING ON EDRMS (E - OFFICE MANAGEMENT SYSTEM)

By Pius Ntaki



Picture 1: The Director of Records and Archives Management Department Mr. Firimin M. Msiangi explaining some things at the scanning room -PO RAMD, HQ- Dodoma

On 20th March, 2023 the President's Office, Records and Archives Management Department (PO-RAMD) of Tanzania hosted a delegation of Government Officials (National Archives) from the Republic of Botswana. The delegation had an official visit for the three days.

The main purpose of this visit was to learn about the achievements attained by the PO-RAMD on various aspects of records and archives management especially the management of electronic records. The delegates had an opportunity to visit the PO-RAMD HQ premises at the Capital City, Dodoma where they met their host, the Director of the President's Office, Records and Archives Management Department (Mr. Firimin M. Msiangi), accompanied by his assistants.

The Director briefed the delegation on the responsibilities and the achievements attained by the Department on various issues pertaining to records and archives management. The briefing among other things entailed a demonstration of an Electronic System for Managing Archives and Electronic Office Management System for managing active records (e-Office Management System) which truly the interested of the delegates.

KEEP READING



Picture 2: Mr. Firimin M. Msiangi the Director of PO - RAMD and the Head of Delegation Mr. Gopolang Maakwe from Botswana National Archives and Records Services (BNARS) shaking hands after a meeting at the PO - RAMD HQ, Dodoma. With them, are PO-RAMD Staff and other Botswana Governemnt Officials.

The delegates also travelled to Dar es Salaam where they had an opportunity to visit three Government offices which included the Ministry of Foreign Affairs, Tanzania Bureau of Standards (TBS) and Occupational Safety and Health Authority (OSHA) where they witnessed an actual application of the e- Office Management System.



Picture 3: Delegates from the Republic of Botswana at the Occupational Safety and Health Authority (OSHA) offices- Dar es Salaam.

The System offers various roles to different users such as the Chief Executive Officer, Action Officers and Registry Personnel. The roles include but not limited to:-

- Creating Files;
- Registering Mails;
- Previewing Mails;
- Assigning Responsibilities;
- Tracing Mails;
- Recovering Mails;

- Re-assigning Mails;
- Attending the assignments;
- Closing attended Mails;
- Handing Over responsibility;
- Report Production; and
- Requesting and loaning of files.

About e- File Management System

This is an electronic records management system which is developed and is based on the registry business process. It only operates in the Government Network. The system aims at easing the processing and sharing of information, reducing paperwork, reducing turnaround time and speeding up decision making.

It was developed in 1916 and was rolled out in the Public Offices in 2018, whereby 298 Public Institutions out of 600 plus had already been linked up. Rolling out the system continues to the rest of the Institutions. Some landing pages demonstrating the business flow of the e- Office Management System

Figure1: logging in Page

1	Ingla katika Mfumo	Ingla katika Mfumo			
Toruti Kuu ya Serikali	Username				
Dirisha Moja la Huduma kwa Umma	Password				
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Figure 2: Registry Personnel Dash-Board

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Achievements of the e-Office Management System

i. The system has helped the Government to cut down some operational costs which were previously incurred by physical transportation of documents from one location to another using vehicles, postage etc.

ii. Saved office space by reducing paperwork.

iii.Saving time and speeding up decision making.

iv.Getting rid of the loss of documents challenge.

v. Easing sharing of information amongst individuals and institutions.

vi. Absence of Government Network in some parts of the country which delays the deployment of the system to the institutions located in those areas.

vii. Insufficient funds that slow down the rolling out of the system to unlinked institutions.

The Way Forward.

The Government is working hard to mitigate the above challenges and ensuring that all the public institutions are linked up to the system.



The 'Degrees of Preservation' in Information

Management Pedagogy: The Outlook of ESARBICA

Dr Thatayaone Segaetsho University of Botswana

Information Management (IM) is a profession devoted to the capturing or acquisition of collections, preservation, storage, maintenance, and dissemination of information resources. The degrees of knowledge and skills attained in information management vary from one specialisation to another.

As literature suggests (Bates, 2015), there are many degrees of specialisation in information management spanning from knowledge (libraries), memory (archives) to heritage (museums). Information managers, therefore have the choice to consider specialities such as library and information science, knowledge management, archival science, informatics, museum studies, information systems, data mining, bibliography document and genre theory, records management, chemical informatics, geo-information, social studies of information and many others.

Despite such a variety, it is still vague on the degree at which presevation is integrated in such specialities within tertiary education in the East and Southern Africa Regional Branch of the International Council on Archives (ESARBICA) In view of this challenge, this article shares experiences and views on the current status of preservation integration in tertiary education in some of the ESAR-BICA member states.

Perhaps the starting point is to have a common understanding on; what is preservation, and is it important in information management? From personal observation, a significant number of ESARBICA member states, especially national archives, perceive preservation as the protection of cultural heritages (documents and/or records of enduring value), from deterioration through implementation of various managerial strategies such as the provision of storage and conducive environment, security, disaster prevention, pest management and many other financial and administrative planning processes.

Preservation also emphasizes the need to be able to provide conservation treatment if preventive measures are failing. In view of the experiences in conferences held by ESARBICA, one would say that most information professionals are in agreement that preservation is paramount in information management.

Perhaps the question could be; to what extent is preservation important? In order to try address this question, let us start by exploring the degree of integration of preservation in information management curricular offered in ESARBI-CA. As far as 2005, lack of preservation professionals has been observed by ESARBICA member states and resolutions were made to develop training programmes in libraries and archives and records management at large (Mnjama, 2007). This has resulted in most ESARBICA universities developing libraries and archives program in which preservation is also covered. A recent study conducted by the author (Segaetsho, 2024) provides an International Outlook of Preservation and Conservation Curriculum, and narrows down to Preservation and Conservation Curriculum in ESARBI-CA.A significant number of universities ESARBICA, in offer preservation and the spectrums of the degrees of preservation content covered vary from one university to another.

Among others the modules include the following:

• Preservation of information materials, and an Advanced course in preservation and conservation, (University of Botswana, Botswana)

• Conservation and Preservation, Preservation and Disaster Management courses, (Institute of Development Management (IDM), Botswana)

•LS311 Preservation and Conservation of Library Resources (University of Dar ES Salaam, Tanzania)

•IRA4201 Conservation and Preservation Management and IRA 6305 Advanced Conservation and Preservation Management (National University of Science and Technology, Zimbabwe)

•Collection Management in Library and Information Services (University of Western Cape, South Africa)

•Preserving Records and Archives (University of South Africa)

•Preventive conservation, materiality, History and current practice of preventive conservation (University of Cape town, Center for Curating Archives (CCA), South Africa)

•Preserving archives, preservation and conservation (University of Namibia, Namibia)

•Paper Making and Reprography (Makerere University, The East African School of Library and Information Science, Kenya) (Segaetsho, 2024).

From the provided preservation modules in ESARBI-CA it is evident that other degrees of specialisation such as informatics, information systems, data mining, bibliography document and genre theory, chemical informatics, geo-informatics etc. are still less explored. This then could be the reason why there is silence in preservation modules that align with such specialisations.

Digital preservation modules have however gained popularity and we have seen the International Council on Archives (ICA) leading in that aspect through its programmes (e.g.,through Digital Records Curation program). Although one would say digital preservations aligns much more to specialisations such as informatics, information systems, data mining and cheminformatics, the introduction of digital preservation pedagogy has brought about a lot of goodies and at the same time a lot of challenges. The digital world of preservation needs programs that address various issues such as administrative challenges in Electronic Records Management (ERM), legal and legislative challenges on ERM, social, economic and political challenges, disasters, technical challenges, standards and ethical challenges and educational challenges in ERM.

It is thus critical as professionals in ESARBI-CA to acknowledge that the 'degrees of preservation' are continuously changing year after year hence the need to appreciate that preservation and conservation acknowledge the importance of our cultural heritage as a mark of our collective identity. Regardless of form, preservation and conservation aim to preserve our historical contemporary culture and information resources for future generations.

In conclusion, one would say the degrees awarded in tertiary education in ESARBICA vary from one university to another, but the programmes are similar especially when it comes to the degrees of specialisation which are mainly in cadres of library studies/sciences, knowledge management, and archives and records management. The disparities often observed vary from program content, delivery expertise from one lecturer to another, and students' practical experiences in the learning environment.

The requirement for preservation and conservation as a core module vary from one university to another within the varied degree specialities. Literature and experiential perspective, reveal non-consistency in the requirements for preservation and conservation in the ESARBI-CA region. Perhaps it is high time that ESARBI-CA should enforce or prioritise the integration of preservation and conservation specialisations that aligns with specialities of informatics, data mining, bibliography document and genre theory, chemical informatics, geo-informatics, social studies of information and many other curriculums.

Acknowledgement

Many thanks go to ESARBICA Newsletter, its Editors for giving me an opportunity to share our views and experiences on libraries, archives and records management.

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CALENDAR OF EVENTS FOR 2024

- O ESARBICA Executive Board meeting will be held in 2024 in Tanzania.
- The next ESRABICA conference is expected to be hosted by Zimbabwe in 2025.
- International Archives Day will be celebrated from 9th June 2024 (celebrations are held throughout the month). All members are encouraged to support the International Council on Archives in celebrating this day in their respective countries.
- Call for a papers ESARBICA Journal Send to: esarbica2021@gmail.com

